Equality Objectives 2026

We recognise that the Public Sector Equality Duty (PSED) has three aims that we must have due regard to, the need to:

1. **Eliminate discrimination** and other conduct that is prohibited by the Equality Act 2010;
2. **Advance equality of opportunity** between people who share a protected characteristic and people who do not share it;
3. **Foster good relations** across all characteristics – between people who share a protected characteristic and people who do not share it.

Focus-Trust Vision:

Great schools at the heart of our communities

Focus-Trust Strategic Priorities 26-27

F-T1 Identify and address the vulnerabilities and challenges across our schools, communities and Central Team

F-T2 Enable great educators who have a strong moral purpose

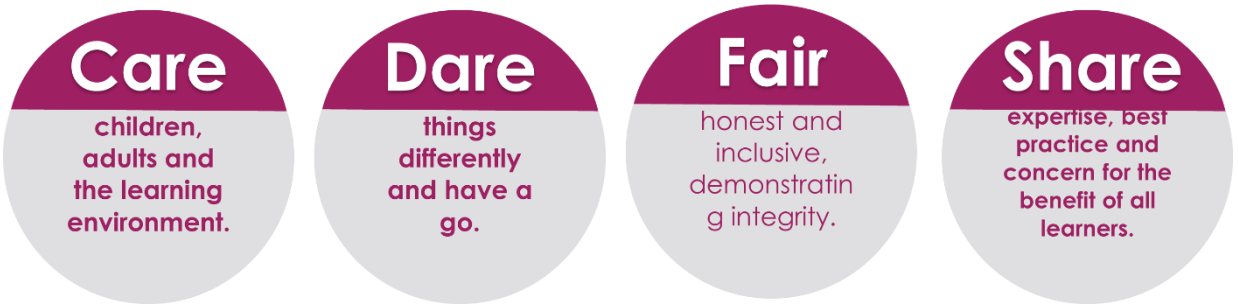
F-T3 Provide an ambition education for all

F-T4 Support great health and wellbeing for all

F-T5 Improve outcomes for all children

Focus-Trust Values

Professional honesty is at the heart of everything we do. The Trust knows our schools well because of the strong working partnership between school leaders and the Trust Central Team. It is only by being honest and transparent with a balance of credible challenge and effective support, that we can move forward and get the best for all children and staff. Our work is underpinned by the following values:



Aligned with our strategic improvement priorities, we have set the following five equality objectives for 2025 onwards:

1. All schools, communities and the Central Team will be supported to identify and address their vulnerabilities

2. All educators will receive a high quality responsive professional learning programme

3. All learners will be provided with a great education

4. All learners and colleagues will be supported to have great health and wellbeing

5. All learners will be supported to improve their holistic outcomes and we will be ambitious to accelerate the progress of less advantaged pupils and those with special educational needs.